

Dear,

It's that time again! The Old Mutual Employee Group in SuperFund (OMEGS) Joint Management Committee (JMC) nomination phase has officially begun.

The JMC represents all Old Mutual employees on your retirement fund. During the coming weeks, OMEGS members will have the opportunity to elect two new JMC members to join the committee who manage your retirement fund employee benefit matters. At the end of the election process, the successful candidates will replace two representatives who have reached the end of their current term.

The elections will be split into TWO PHASES

- 1. Phase ONE: Nomination of candidates. This is your opportunity to nominate candidates who you believe will act to ensure that OMEGS is run successfully. The nomination phase will run from today, 01 August 2022 to Friday, 12 August 2022.
- Phase TWO: Vote for the selected candidates. Once the nomination phase is over and all
 candidates who wish to stand for election have accepted the nomination, all OMEGS members will
 have a chance to vote. This phase will run during September 2022.

How do I nominate a candidate?

To nominate a candidate, the following guidelines will apply:

- Only **ACTIVE OMEGS members** are allowed to submit a nomination.
- The nominated candidate must also be an ACTIVE OMEGS member.
- OMEGS representatives who are currently serving on the JMC may be nominated again. In this
 regard, both Sydney Sekese and Anton Naude, whose term of office has come to an end, have agreed
 to stand for re-election, if nominated.
- You may not nominate more than TWO candidates. If you submit more than two nomination forms, the most recently dated forms will be processed.
- Please ensure that you obtain consent from anyone you nominate before submitting your nomination. The candidate must understand that it is a significant commitment to serving on the JMC.
 JMC members spend several hours each month conducting OMEGS-related work and must be available to attend JMC meetings and sub-committee meetings every quarter.
- Please note that there is no remuneration for serving on the JMC.
- You will need the candidate's full name and surname, email address, staff code, and date of birth.
- All nominations must be submitted by 16h00 on Friday, 12 August 2022 and any nominations received after the closing date will be disregarded.
- Nominees will be contacted to ensure that they are prepared to stand for election and that they meet the necessary fit and proper requirements.

Please complete the <u>online form</u> if you wish to nominate a candidate.

You can verify that this is a legitimate form by checking the listing on the Old Mutual intranet, under the "Approved Surveys and Links" section.

Where can I find out more about the role of a JMC member?

Check out the detail on the OMEGS website where you can find everything you need to know.

Yours sincerely

Karen Quinlan Independent Executive Officer